

XP Chemistries AB (publ) PRIVACY POLICY

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At XP Chemistries AB (publ) we care about the privacy of your data and we are committed to protecting it and in accordance with the General Data Protection Regulation (GDPR).

This Privacy Policy explains what information we collect about you and why, what we do with that information, and the management of it. We also explain what choices you have with respect to the information.

This policy applies to you who are - or have been - a customer, partner, contacting us, entering in agreement with us or somehow interested in our information, services or products, job applicants, suppliers, distributors, visitors, website users. We summarize below what personal information we collect, why and how.

Why we collect personal information:

- Based on yours and the company's benefit as a genuine interest
- For the fulfillment of agreements or other legal obligations
- Enable communications, invitations to events and meetings, marketing and to fulfill agreements or law, manage application processes.
- Payment instructions
- We do not collect sensitive personal data but only general information such as name, company information, address, e-mail, phone number, professional roles and positions etc.

- Website activity (or if you fill out your name and email address on our website) might be tracked and used for marketing purposes.
- Collected data (e.g. from our website, social media etc.) might be applicable in some cases if necessary, used for marketing communications, product information and customer communication.
- The relevant data collected is used for commercial collaborations, statistics and for our internal use and will be managed by our own staff. The information will not be sold, supplied to third parties, misused, nor used in other ways than states above.

Data storage:

- The personal data are saved in our integrated systems, on excel, paper, pdf, OneDrive, our financial or CRM systems.

Storage and security:

We have a policy for handling emails, personal information and data which is based on the principle of minimizing transmission of relevant personal data to keep you safe in place.

Cookies:

XP Chemistries uses cookies or similar technologies on our web site. Cookies are small text files that are stored on your device. They contain no personal information but are

helpful to provide you with a better user experience the next time you visit.
Cookies also provides us with statistics, used to further improve the web site.

Your Rights:

You have the right to be informed of what data XP Chemistries AB (publ) has stored about you, in some cases limit the handling and storage of your data, and get access to correct data if wrong or invalid. You have the right to object to our handling and storing of data. Under certain circumstances you may request the data to be deleted.

For further information about personal data management or if you have any questions to our privacy policy, please contact us at the following addresses:

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852 33 Sundsvall, Sweden

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This policy applies from 7th of May 2021.